## Minimum Requirements of Qualification and Experience for faculty position

Positions	Qualification	Pay Scale
Professor	Ph. D. with first class or equivalent at the preceding degree in the appropriate branch with a very good academic record and minimum of Post Ph.D. 10 years' experience of which at least 04 years to be at the level of Associate Professor in IITs, IISc, Bangalore, IIMs, NITIE, Mumbai and IISERs	PB-4 (Rs.37400-67000) with Academic Grade Pay (AGP) of Rs.10,500/- p.m. for direct recruits - minimum pay in the Pay Band to be fixed at Rs.48,000/-
Associate Professor	Ph.D with first class or equivalent at the preceding degree in the appropriate branch with a very good academic record throughout and minimum Post Ph.D. six years Teaching/Industry/ Research experience of which at least three years to be at the level of Assistant Professor, Senior Scientific Officer /Senior Design Engineer.	PB-4 (Rs.37400-67000) with AGP of Rs.9500/- p.m. for direct recruits - minimum pay in the Pay Band to be fixed at Rs.42,800/-
Assistant Professor	PhD with first class or equivalent at the preceding degree in the appropriate branch with a very good academic record throughout and at least Post Ph.D three years' industrial/teaching experience.	PB-3 (Rs.15600-39100) AGP of Rs.8,000/- p.m. for direct recruits - minimum pay in the Pay Band to be fixed at Rs.30,000/-
Assistant Professor (On Contract)	Ph.D with first class or equivalent at the preceding degree in the appropriate branch with a very good academic record.	At entry level, may be placed in Pay Band PB-3 of Rs.15600-39100 with seven non-compounded advance increments with AGP of Rs.6,000/-p.m.
Lecturer (On Contract)	M.Tech. with First Class in the appropriate branch	Rs. 50,000/- per month (consolidated)

## **REMARKS:**

All the Candidates for above mentioned post should have an excellent academic record good communication skills, a commitment to high quality undergraduate & post-graduate education and the potential for creative research.