

HR summit HR 2014



EVENT REPORT

About



NUMBERS

- 124 Countries.
- 100,000 members.
- 1 Million Alumni.
- 8000 Partner Organizations
- 27,000 Internships
- 780 Local Offices
- 65 Years of experience
- 2400 Universities

AIESEC is a global, non-political, independent, not-for-profit organization run by students and recent graduates of institutions of higher education. Its members are interested in world issues, leadership and management. AIESEC does not discriminate on the basis of race, colour, gender, sexual orientation, creed, religion, national, ethnic or social origin.

AIESEC is the global youth network impacting the world through leadership development experiences. AIESEC has been facilitating youth leadership activities as well as international internships & volunteer experiences for over 65 years, developing a global learning environment across 124 countries & territories.

With over 100,000 members, AIESEC is the world's largest youth run organization.



The Concept:

Redefining Employability:

BRIDGING THE GAP

India has the largest young population in the world. But it is also the most unemployable.

According to a survey conducted by FICCI-Ernst & Young Paper 80% of the Indian workforce does not possess identifiable marketable skills. The survey found that only 25% of the Indian professionals are considered “employable” by multinationals. The struggle of employers in India in filling job vacancies has increased to 67% in 2013 as compared to 16% in 2012.

There are available jobs. There is available youth. Then where is the problem?

AIESEC in Ahmedabad, as a community which works towards engaging youth in leadership activities and thereby fulfilling their potential, felt that there was a dire need to bridge this talent GAP by providing them a direct interaction and learning platform in order to extract optimum value.

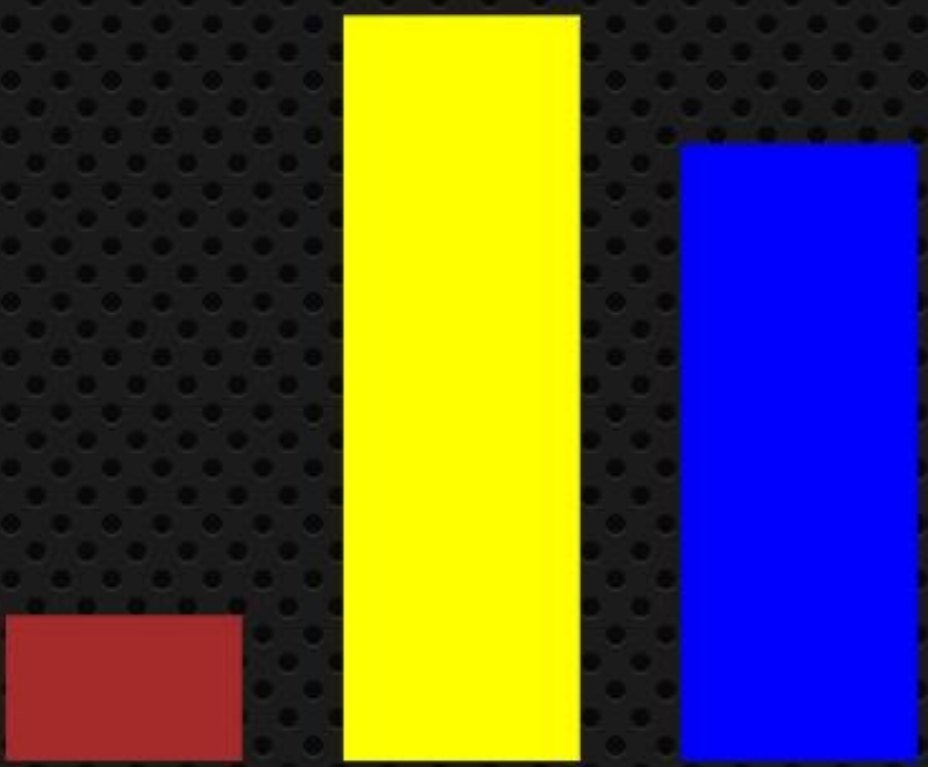


Survey with Youth

- 95% chose 'scope of growing in an organization.
- 89% chose to be faithful to a job and organization that gives them diverse and interesting job roles.
- 76% of survey takers appreciated positive culture and energetic work environment.
- 42% showed interest in jobs where their employers trusted in them.
- 34% preferred a good Brand Name over other factors.
- Only 21% survey takers are looking for good salary and compensation perks in a job



Survey with Managers



- Only 17% satisfied with their company's workforce
- 87% expect young recruits to be technologically sound, humble and honest to their jobs.
- 72% expect their employees to be problem solvers and have a willingness to learn.

AIIESEC in Ahmedabad, with the support of HCCB and AlphaOne, organized a Flash Mob in Alpha One on the 5th of April in order to promote HR Summit participation.

- No. of participants : 51
- No. of people Impacted : 2000+




alphaONE

Something special...har baar

Coca-Cola

HR SUMMIT IN NUMBERS

Delegation



Total Delegates: 363



Profile of Attendees

- Students
- Corporate Professionals
- AIESEC members
- HR Personnel
- Internship Participants
- Entrepreneurs
- College Faculties/ Officials

Event Specifics:

- Time: 5pm - 9pm, 4 hrs
- Date: 12th April, 2014

People Impacted:

450+

AGENDA

Description

Details

Welcome Address/ Lamp Lighting	By Ms. Shruti Chaturvedi/ Panelists
Keynote Speech	<ul style="list-style-type: none"> • Mr. Sanjay Dave • Mr. Sahil Nair (LCP, AIESEC in Ahmedabad)
Power Talk 1	Mr. Haresh Chaturvedi (Zonal HR Head, HCCB)
Power Talk 2	Mr. Shubhomay Saha (SOE, SME, Ethos HR Solutions)
Power Talk 3	Col. Bhaktidev Gupta (CMD, Bhakti Consultancy
Power Talk 4	Mr. Bhupesh Chowdhary (VP BD, Adani SEZ)
Vote of Thanks	<ul style="list-style-type: none"> • Mr. Palak Sheth (Director, Planning and Development, PDP) • Mr. Niren Panchal (Director, Brittman India Pvt. Ltd.) • Mr. Sahil Nair

Networking Dinner

SPEAKERS



Mr. Haresh Cahturvedi
Zonal HR Head, HCCB



Mr. Shubhomay Saha
SOE & SME, Ethos HR Solutions



Mr. Sanjay Dave
Co-Founder, HR Milestone



Mr. Sahil Nair
President, AIESEC in Ahmedabad



Mr. Palak Sheth
Director, Planning and Development
PDPU



Mr. Bhupesh Chowdhary
VP BD, Adani Ports & SEZ



Col. Bhaktidev Gupta
CMD, Bhakti Consultancy

Pandit Deendayal Petroleum University

Pandit Deendayal Petroleum University (PDU) has been established by GERMI as a Private University through the State Act enacted on 4th April, 2007. The University offers programs to address the need for trained human resources in the domains of Science, Technology, Management and Humanities.

It intends to broaden the opportunities for students and professionals to develop core subject knowledge which are duly complemented by leadership training interventions, thereby helping the students to make a mark in the global arena. This objective is being further addressed through a number of specialized and well-planned undergraduate, post-graduate and doctoral programs as well as intensive research projects.



AIIESEC & PDU

AIIESEC in Ahmedabad and PDU have collaborated since 2011 with an aim of shaping PDU students as global entrepreneurs of tomorrow and to help them enrich their education through international experience. This initiative aimed at challenging their worldview and help them gain a unique combination of multi-cultural, social and entrepreneurial experience during their formative years of their lives.

One of the best university partners in the country, PDU has always supported AIIESEC in Ahmedabad in numerous ways, a few of which includes co-creating projects and hosting multiple international participants every year.



BUILDING INTELLECTUAL CAPITAL

Co- Organizer:

H. R. Milestone

HR-Milestone is an initiative by group of HR professional in Ahmedabad which through its HR Milestone forums intends to bring together people related to same field on same platform. HR Milestone summits usually deal with themes and issues that are affecting the present industry.

Title Partner:

 **Brittman**

Brittman offers complete HR solutions from Temporary Staffing to Payroll Processing and handling all compliances.

It is part of the Modern Business Group which has a track record of seamless services to corporates since last 10 years.

Brittman provides corporate clients with Excellent Services, Cost Effective Pricing, MIS Reports, Standard Operating Procedures and One Point of Contact for all Services.

Venue, Logistics and Transport Partner:



Associate Partner:



Outreach Partners:



Media Appearances:



Ahmedabad Mirror



Gujarat Samachar

AIESEC facilitates HR Summit 2014

AIESEC in collaboration with HR Milestone facilitated HR Summit 2014 at Pandit Deendayal Petroleum University on Sunday. The summit revolved around the theme of 'Re-defining employability for Gen Y'. The event witnessed more than 300 students and 70 HR professionals from various industries.

DNA



Gujarat Samachar

Coverage and Links:



- <http://timesofindia.indiatimes.com/city/ahmedabad/PDU-hosts-HR-summit-with-Aiesec/articleshow/33780480.cms?>
- <http://www.bilkulonline.com/gujarat-news/general-news/education-news/5305-hr-summit-at-pdpu-re-defining-employability-for-gen-y>
- <http://epaper.dnaindia.com/epapermain.aspx?pgNo=3&edcode=1310005&eddate=2014-04-14>
- http://www.gujaratsamachar.com/index.php/articles/display_article/practical-work-for-school-children-in-the-habit-should-be
- <http://www.hr-milestone.com/>



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SPECIAL THANKS TO:



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KHALBANI : AIESEC in Ahmedabad EB 2014-15

Thank You.